

Welcome to the summer term 2024 edition of our newsletter!

As we approach the end of the academic year, exams come to an end, and we start to look forward to the school summer holidays, it's easy to think we don't need to consider our next steps and career exploration until September.

However, this time of year is perfect for taking stock and having the time to think carefully through options and opportunities.

This edition is full of lots of interesting career events and insight opportunities, as well as a reminder of the options both after year 11 and year 13.

We have resources for young people to research and explore their ideas and we also have resources for parents and schools to support this process.

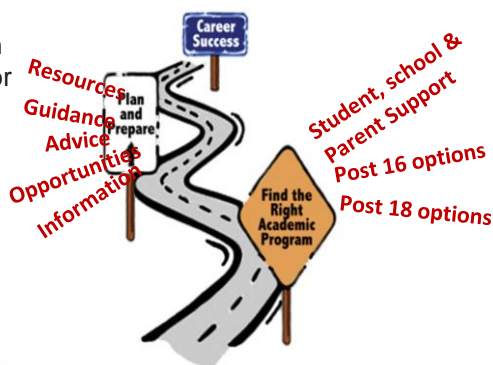
We have our live vacancy snapshots for any school leavers looking for apprenticeships, but also for those in younger years who are curious to investigate what such opportunities look like.

As degree apprenticeships continue to develop in more and more industries, we have provided links to the latest information on the Medical Degree Apprenticeship NHS pilot scheme, as well as school leaver programmes at well known companies and the always popular BBC apprenticeship scheme.

Of course, the school summer holidays additionally provide the opportunity to do work related activities, work experience and volunteering. It's not too late to find something that will develop your skills, give you insight into career roles, and contribute to your future CVs, applications and personal statements. See page 14.

Enjoy!

Natalie Papworth
Founding Director



Key Features

- [Events & Opportunities:](#)
 - Film & TV Job Fair
 - Reading Careers Fair
 - Guildford Careers Fair
 - The Children/Student Business Fair
 - Autumn Career Fairs
 - BAFTA Young Game Designers
 - Creative Industries app
 - Speakers for School Work Experience
 - Law Work Experience
- [School/College Resources/Events for Careers and Employability.](#)
- [School & Parent Resources for Careers & Employability](#)
- [Year 10/11 What are your options](#)
- [Post 18 Options – Looking Ahead](#)
- [Choosing the Right University for You](#)
- [Apprenticeships: Searching/ Tips](#)
- [Live Apprenticeships Snapshot](#)
- [School Leaver & Apprenticeships to look out for Autumn Term](#)
- [Update/information on Medical Doctor Degree Apprenticeships](#)
- [Summer Break Ideas Y11 & 13: Top tips to make the most of the longest summer of your life!](#)
- [Labour Market Information - what is labour Market information and how can I use this to help me](#)
- [UK Labour Market – Spring Update](#)
- [About Innervate Careers Service](#)

Up to date Careers News, Information & Opportunities



Schools



Teachers



Young people



Career advisers



Parents/Carers



Events & Opportunities



Parents/Carers



Young people



Teachers

LONDON FILM & TV JOB FAIR

Jobs | Recruiters | Agencies | Internships | Resources

Thu, 27 Jun, 11:00

Byron Hall

From £17.06

Get tickets

GAIN AN INSIGHT TO THE FILM & TV INDUSTRY RECRUITMENT TO HELP BUILD ON YOUR FUTURE PROFILE

On the day you will be able to:

- Talk to employers, recruiters and agents face to face
- Discover the range of options there are when looking for work in the Film & TV industry in London
- Network with hundreds of filmmakers and build lasting relationships that will help you build your career
- Have a professional take a look at your CV and give you tips on how to improve.
- Have a mini interview on the spot instead of relying solely on a 2 page CV



The Children's Business Fair is a one-day marketplace that gives young entrepreneurs (7-17) the opportunity to launch businesses, sell in an authentic environment and earn their own money.



A team of entrepreneurs and parents are on a mission to help prepare the next generation for next-generation challenges. Founding the Children's Business Fair UK they truly believe that young people are far more capable than any of us think. When they lead themselves, it's astonishing to see how much they can achieve.

Bringing authentic, hands-on learning and real-world experiences to allow young people to acquire key skills vital for life in both school and beyond.

Children's Business Fair participants are grittier, more determined and unafraid of failure. They believe young entrepreneurs know how to solve problems creatively and collaborate effectively with their peers. They know how to listen and how to communicate. And, like every successful entrepreneur, they are used to thinking critically – all in the name of constantly improving their businesses.

Find out more: [Children's Business Fair UK | The next, great entrepreneurs \(childrensbusinessfair.co.uk\)](https://childrensbusinessfair.co.uk)

Be inspired and visit the young entrepreneurs and gain an insight to showcasing your ideas next year!

Up and coming fairs:

Farnham – Sat, July 6th July 2024

Camberley Fair – Sat, July 20th 2024

Guildford Fair – Sat, July 13th 2024

University Open Days & Taster Days

To find out about university open days either go direct to their website Click on icons to search for University open and taster days



opendays.com
university and college open days



15 August 2024 Reading Careers Fair

The Reading Careers Fair will offer candidates from all backgrounds, experience and education levels the opportunity to speak to representatives from an abundance of local employers, all in one place. **Location:** Pentahotel Reading Oxford Road Reading RG1 7RH

[Find out more](#)

Guildford Careers Fair

G Live | August 30, 2024 | 10am - 2pm

<https://www.ukcareersfair.com/event/guildford-careers-fair>



Events & Opportunities



Parents/Carers



Young people



Teachers

Interested in the Creative Industries?

The Eric app is primarily for young people who are 16+ with an interest in careers in the creative industries but are not necessarily ready to apply for a job just yet.

Explore work experiences or internships, creative competitions, careers events or workshops & other early-careers opportunities to build on skills and confidence. Search for ideas to get work-ready and enhance your CV or portfolio.

Industries include:

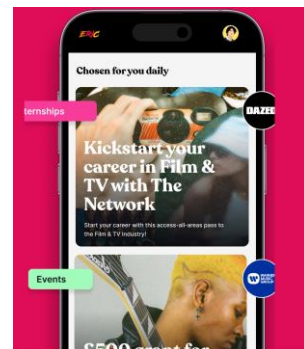
- Advertising, Marketing & PR
- Architecture
- Arts & Craft
- Culture & Heritage
- Design
- Fashion
- Media
- Film/TV
- Music
- Publishing
- Performing Arts

and many more explore: <https://www.meet-eric.com/creative-industries>



Browse thousands of internships, bootcamps, events, training schemes, courses & more

To find events and participate, download the free Eric App: [About the ERIC app — ERIC | Creative Career App \(meet-eric.com\)](#)



NATIONAL

APPRENTICESHIP & EDUCATION EVENTS SOUTH LONDON

[The Kia Oval, South London](#)

Tuesday 5 November 2024 9.30-3.00pm

What University? & What Career? for all 15-19 year olds who are considering their options when they leave school or college.

What Next?

15 & 16 NOV 2024

Opening times

Friday: 09:30 - 15:00

Saturday: 10:00 - 16:00

National Hall, Olympia London, Hammersmith Way, W14 8UX.

[BOOK FREE TICKETS NOW](#)



BAFTA Young Game Designers

Are you thinking about making games when you leave school?

Do you have a great game idea you want to share? 2024 Competition entry is now closed: however, you can get designing now and

LOOK OUT FOR 2025 APPLICATION OPENING IN NOVEMBER.

Entering the BAFTA Young Game Designers competition you get a chance to win a BAFTA YGD Award, along with once-in-a-lifetime experience with top game makers + industry professionals.

If you're 10-18 years old, BAFTA's Young Game Designers opens a world of creative opportunities and supports you on your journey into making great games.

<https://ygd.bafta.org/>



Work Experience

Click on link below for Speakers for schools work experience opportunities page – to explore the latest placements on offer from hundreds of employers across a wide range of industries.

Search for a specific employer or use the filters on the right to help you find online placements based on your age or the industry you're interested in. Then simply click on the 'Read more' button to go through to their portal to apply.

<https://www.speakersforschools.org/work-experience-opportunities/>

Lead in to Law Law Work Experience

— DEVELOPMENT PROGRAMME

SLAUGHTER AND MAY /

**Applications open on 19 September 24
(Closing date: 30 October 24)**

[Click here for information](#)



School/College Resources/Events for Careers & Employability



School/College In-Person Support for Speakers/Career Events



The Surrey Heartlands Careers Team have a bank of Careers Ambassadors ready and willing to attend any school or college career events.

From 1-2-1/small group talks, to exhibiting at a careers fair. The team can give information and signpost students to over 350 careers within the Health, & Social Care sector. If this is of interest, please email their careers team on syheartlandscib.shcareers@nhs.net They are also Industry Champions so you will be sent information of any upcoming events that you inform them of using the IC request form.

SURREY FESTIVAL OF SKILLS 2024

TUESDAY 15TH OCTOBER 2024 SURREY SPORTS PARK, GUILDFORD

Surrey Festival of Skills is an event jam-packed with excitement and discovery. Presented in collaboration between Surrey County Council and the Association of Learning Providers in Surrey (ALPS), this festival is aimed at students, educators, businesses and training providers, providing a chance for students to learn about future career pathways and for businesses and training providers to showcase their amazing opportunities.

It is the place to be for interactive, informative, and FREE engagement, where students will have the chance to rub shoulders with major Surrey employers from a diverse range of industries and businesses will be able to identify their future talent pipeline to help them grow.

BOOK YOUR SCHOOL PLACE

Schools and colleges can secure their slots by registering in advance. Whether you're part of an educational institution or educated at home, we welcome you to register. Don't miss out on your opportunity to explore a world of possibilities!



Discover! Creative Careers Week 2024

Monday 18th - Friday 22nd November 2024

Discover! Creative Careers Week is a call to arms to employers and individuals across the sector to provide young people aged 11-18 with direct encounters with industry through in-person and online events at workplaces.

Taking part supports schools and colleges to meet several Gatsby benchmarks including:
Benchmark 4: Linking curriculum learning to careers
Benchmark 5: Encounters with employers and employees Benchmark
6: Experiences of workplaces

<https://discovercreative.careers/about/discover-creative-careers-week-2024/>



Pathway provides free career events for students, parents & teachers

The Pathway programme is for teachers looking to support their students in feeling confident when knowing about their options post-GCSE and A-Level.

Explore their Skills Sessions:

The following sessions are designed to develop students' key employability skills. You can register your students on the link below to take part in interactive and engaging activities to develop their key skills and prepare them for the working world. Sessions include:

Personal brand workshops	Transferrable skills & strengths	Understanding apprenticeships
Understanding apprenticeships	Mock assessment centre task	CV & cover letters

<https://pathwayctm.com/skill-sessions/>



The Surrey careers Hub now has a list of **Industry Champions**, **business people who are happy to help with careers events**. It is only a short list at the moment but constantly growing. See link below to a document for you to list your upcoming events (as far in advance as you like) where you would like support from these fantastic volunteers. **Please complete and return it and they will then share all events with their champions.**

<https://forms.office.com/e/zbtDxYHs53> (one form for each event).

Contacts for Career Events:

Dexters

Brandon Van Der Westhuizen
Director for Recruitment
brandonvanwesthuizen@dexters.co.uk
0208 614 1230



Richard Cranley
HR Business Partner
UPS UK Ltd.
richardcranley@ups.com

Amazing Apprenticeships Careers Resources



School/College/Parent Resources/Events for Careers & Employability



THE CAREERS & ENTERPRISE COMPANY

SENCo Teaching support course

CEC SENCO "Understanding Pathways and Career Opportunities" course

In this course, SENCos will be provided with an overview of the opportunities available to young people with SEND, signpost to useful organisations and resources, and suggestions where there may be opportunities for career conversations and experiences with young people and their families.

There is signposting throughout to specific resources and organisations to further develop knowledge and understanding. There are also links to a range of resources to support in developing knowledge around specific pathways and opportunities available to young people. The course should take around 45 minutes - 1 hour to complete but can be done at your own pace. Available on the Digital Hub here: <https://resources.careersandenterprise.co.uk/resources/senco-development-course>

inspiring the future Supporting SEND students

Sign up for free to start organising a variety of engaging and interactive activities with relatable role models from the world of work, both face-to-face and [virtually](#).

Inspiring the Future has worked with a number of schools to support students with SEND to meet employers, both face-to-face and virtually. Schools can organise a range of interactive activities, ranging from simple Career Insight talks with one volunteer, to Speed Networking activities and Skills Workshops with multiple volunteers.

<https://www.inspiringthefuture.org/secondary-and-colleges/supporting-sen-students/>



Free Careers Education Resources

CAREERS HUB

SCHOOL CAREERS POSTERS

LESSON PLANS

VIRTUAL WORK EXPERIENCE

STUDENT OPPORTUNITIES

YOUNG PROFESSIONAL PROGRAMME

Parental Guidance

Useful information for parents:



9TH FEBRUARY 2024

Options at 16 – a guide for families



8TH FEBRUARY 2024

Apprenticeships: 8 top resources for information and insights



17TH JULY 2022

University applications: everything a parent needs to know



24TH SEPTEMBER 2022

Supporting young people with additional education needs to access education & training

TOGETHER MATTERS

Resources for Special Needs for the world of work

Together Matters has lots of resources to help people with learning difficulties think about how to be part of the world of work.

Together Matters is a small organisation with big ideas about the importance of talking, learning and working together to help create positive change in people's lives. They work alongside people with learning disabilities, their families, practitioners, organisations that provide support, self advocacy groups and anyone else interested in the work they are doing.

They do this by:

- developing and sharing a **wealth of written resources to give ideas and information** to people with learning disabilities, their families and supporters around planning for a good life, based on what is important to them
- providing **training and consultancy work for services and organisations** to help them make the best use of the resources and to ensure meaningful conversations about the future are part of the way they work
- offering information and tools to **make planning manageable and helpful at all ages and stages of life.**
- Follow this link to their website for various resources [Resources and Information | Together Matters](#)

Autistic 18+ adults services and support



Find out about support, advice, and information available for autistic people in Surrey. Whether or not you are assessed as eligible for Adult Social Care services, you may still be able to get help from the following groups: [Click here for information/Support](#)

What are your options after year 11



Where to start with your exploration:

- **What are you good at?** Consider subjects and how you learn best
- **What are you interested in?** Consider what you enjoy and what you could see yourself doing
- A Levels, BTECs, T Levels, Apprenticeships explained: <https://innervatecareers.co.uk/qualifications-explained/>

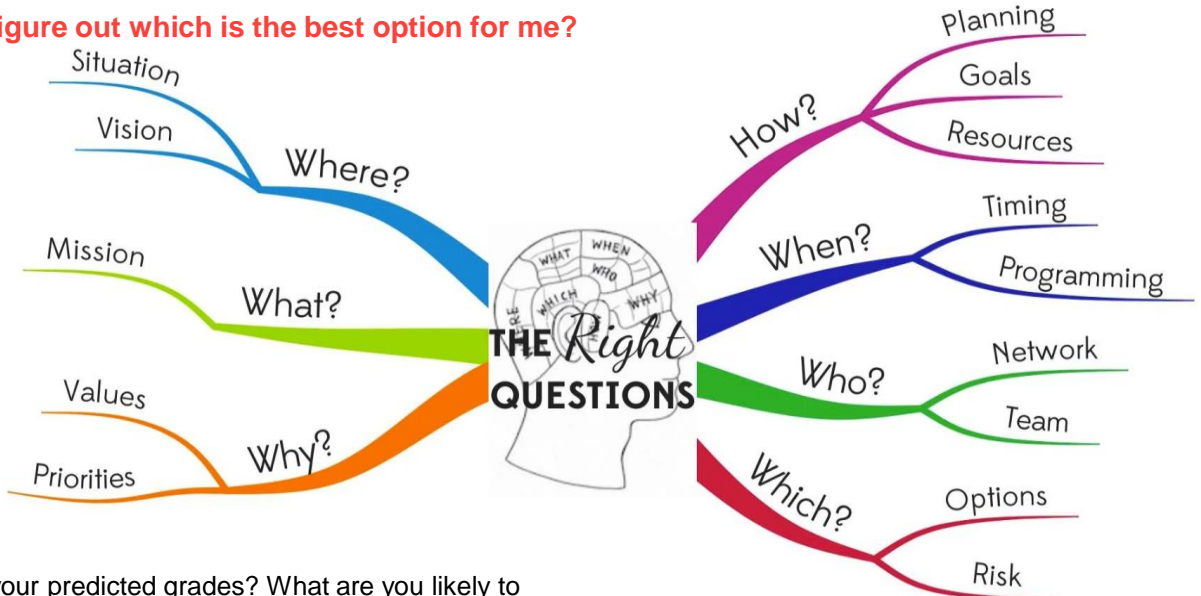
What are the options?

- **Further education** – sixth form college or FE college
- **Further training** – FE vocational/ technical college course or apprenticeship course
- **Apprenticeship** – job or work placement with an employer, qualifying for that job, role or trade usually including FE vocational/ technical college course
- **Job with training** – working full-time with your employer offering you a work based qualification not necessarily a full apprenticeship

Research

- If you know what you want to do as a career – www.nationalcareerservice.direct.gov.uk
- www.prospects.com – Careers information & Quiz
- If you want to go to university – www.ucas.com
- Subject interests at GCSE – **have a look at the course guides for colleges on their websites and at their open evenings**
- If you think you would suit an apprenticeship www.apprenticeships.org.uk

How do I figure out which is the best option for me?



Grades

- What are your predicted grades? What are you likely to achieve? Be honest with your abilities

Subjects

- What subjects have you enjoyed at school? Can you identify any potential new subjects? Do your favourite subjects suggest a particular career or industry that leads to a vocational subject? Or would you prefer to take a range of subjects that keep your options open?

Learning Style

- Can you cope with classroom based learning or do you need a balance of practical activities? How do you find exams? How do you find lots of coursework?

College or Apprenticeships

- Do you know what you want to do? If so, do you know if you can take an apprenticeship to gain entry for that career? Would you be able to cope with working in a real life adult working environment or would the pace of a college course be better suited to you?



Open events are starting to be held for 2025 in-take - For a comprehensive list of Surrey Sixth Form & Colleges websites follow: [College & Sixth Form Websites – Innervate Careers](#) **Note:** some colleges are still advertising for 2024, dates will be released throughout Summer/Autumn terms.

Application deadlines vary: Sixth Forms & some colleges can have early application deadlines ie. Esher College: 30 September 2024

Which

Year 12/13

Way

Post 18 Options

Now?

Looking Ahead



Young people



Parents/Carers



University

Further Education & Training



Gap Year



Apprenticeship

•An academic course that's usually studied at a higher education institution or FE. Learn through lectures, seminars, group projects and independent study.

There's [funding](#) available to support you and you can study full or part-time.

•Location: At a university, college or online. You could go away to study, stay local or go abroad.

•Duration: 3 to 4 years

•Entry requirements: Universities set their own entry requirements. You'll usually need A Levels or equivalent qualifications

•Qualifications: Ordinary or honours degree

•Leads to: Postgraduate taught or research degrees, professional qualifications, graduate employment

• <https://www.ucas.com/>

• [The Complete University Guide](#)

• <https://www.informedchoices.ac.uk/>

• [Advice if you don't meet entry requirements for you course](#)

A gap year offers you the opportunity to gain skills and experiences, while giving you time to reflect and focus on what you want to do next.

•A productive gap year can be valuable on your CV – many employers value the experiences students have gained if they've actively managed their time, set themselves goals, and stretched themselves.

•A gap year can also enhance your higher education studies – if you decide to apply for uni, you could tailor your gap year to relate it to the subject area you plan to study.

•Admissions tutors know that some students may take a little time to adjust to studying again, but many former gap year students are generally more focused and responsible.

www.gap360.com

www.responsibletravel.com

Year in Industry: [Placements \(age 17 & over\)](#) | [EDT \(etrust.org.uk\)](#)

Gap year advice; [Gap year advice](#) | [National Careers Service](#)

•Intermediate, advanced higher and degree apprenticeships combine practical on-the-job skills training with off-the-job learning. You'll get training that is relevant to your job and be paid a salary. Start at a level to suit you, with support if you have special needs or a disability.

•Location: You'll spend 80% of your time in the workplace and 20% off-the-job with some study in a college, training centre or Institute of Technology (IoT)

•Duration: A minimum of 1 year

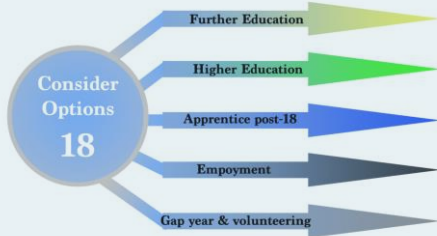
•Entry requirements: Will be dependent on the industry, job role and apprenticeship level

•Qualifications: Apprenticeship certificate, diploma, degree and masters depending on level

•Leads to: Work, next level of apprenticeship, further education, higher education

• [Amazing Apprenticeships](#)

• <https://www.gov.uk/apply-apprenticeship>



Careerpilot

[Things to consider and all your options](#)

Full Time Employment



•Get straight into the working world to start earning. You'll need an up-to-date CV and cover letter.

•Location: Workplace or from home

•Duration: Dependent on job offer

•Entry requirements: Requirements differ between employers. You may need qualifications or experience for some jobs.

Creating a CV & Cover Letter [CV Format Guide: Examples and Tips](#) | [Indeed.com UK](#)

<https://barclayslifefskills.com/> CV & Interview techniques help

Self Employment



Prince's Trust

START SOMETHING

Are you considering setting up your own business? The Prince's Trust Enterprise programme helps 18 to 30-year-olds transform their big ideas into a business reality, it is made up of key stages to help you explore if self-employment is right for you.

Kicking off with a free information session, where you'll meet their experienced team and other like-minded people, you'll walk away with a clearer idea of how The Prince's Trust training, mentoring and financial support can help you.

[Click here for more information and weigh up advantages and disadvantages of self-employment vs employment](#)



Sponsored Degree/ Degree Apprenticeship

•A chance to learn and train with a large company while earning a wage. Offered in sectors like accountancy, engineering, finance, IT, law, leisure and retail. Similar to graduate employment schemes run over a longer period of time.

•Location: You'll often rotate between different locations with the same company to get experience and it can include distance learning or time in college or university

•Duration: 3 to 7 years

•Entry requirements: Usually high-grade A levels or equivalent and a keen interest in the sector you want to work in

•Qualifications: A university degree and/or professional qualification

•Leads to: Professional employment

[NGTU – Not going to Uni](#)

Year 12/13

Choosing the Right University for you



Factors to consider:

 AVAILABLE PROGRAMS	 AVAILABLE COURSES	 ENTRANCE PREREQUISITES	 CULTURE	 LOCATION & AMENITIES
 WORK OPPORTUNITIES	 UP-TO-DATE RESOURCES	 UNIVERSITY RANKINGS	 FESTIVALS & FAIRS	 THE LIBRARY

Comparing universities: What is important to you?

Rankings

Find out by subject/degree using league tables where you can also find out student satisfaction, graduate progress etc.:



Course Content

- Modules – which ones are the most interesting/relevant?
- How many lectures & how much group work covered in seminars?
- How are the lectures delivered?
- What is the assessment criteria at the end of each module? Exam based, coursework, presentations?
- Tutors? Are they experts in the field?

If you don't know what degree subject you want to study, [Informed Choices](#) can help give you the start you need in deciding what to do next.



Student Support Services

- Extra support? What services are available?
- Careers support – Connections to industries? Job Opportunities?
- Accommodation – Price and quality can vary across universities

[HEON](#) – Outreach provision options & advice available during Higher Education.



University Facilities – Size and Setting?

- Location – Local? Or close enough to be able to get home easily? Or a fresh start away?
- Surroundings – Campus or City based?
 - A Campus university will have accommodation, teaching spaces, research facilities and other amenities
 - ie. shops, restaurants, laundrettes on site
 - City university may have facilities spread across a number of different locations. Access to city life
 - Consider financial implications
- University Size – Smaller universities may have more sense of community, however, may not have the number of courses, clubs, and societies available

Create Pros and Cons lists, for example: *(Pros & Cons will be subject to individual taste)*

	Campus	City based
Pros	<ul style="list-style-type: none"> • Accommodation and university buildings/study spaces often within walking distance • Strong community atmosphere • Can feel safer and friendlier • Amenities and facilities such as laundry and a grocery store usually on campus • Often close to nature/ green spaces • Can be cheaper • More peaceful 	<ul style="list-style-type: none"> • The local community is more of a mix of people: not just students • Easy to explore the city • More variety and lots going on - museums, restaurants, cinemas, concerts and more right on your doorstep • Better transport links so easier to get around and travel home • Livelier surroundings and possibly a faster pace of life
Cons	<ul style="list-style-type: none"> • More effort required to go out into the local town • May be less varied in terms of surroundings and amenities • Can feel like you are in a student bubble outside of the real world • Student accommodation after the first year may be off campus, meaning further to travel 	<ul style="list-style-type: none"> • Sometimes accommodation will be further from the university which can mean longer travel time • Can feel more detached from the wider university community • University buildings often spread out and not in the same place • Often more expensive

Balance between studying and socialising

- What societies, extra curricular, or sports clubs do they offer?
- Local area amenities, social activities, student work opportunities?



Apprenticeships

Is an apprenticeship right for me?

- Yes**
- ▶ if you want to go out to work
 - ▶ if you want to learn but be in the workplace
 - ▶ if you want further vocational qualifications
 - ▶ if you are interested in the types of apprenticeships available

- No**
- ▶ if you are best suited to purely academic learning/ academic career
 - ▶ if the career you have identified requires an academic qualification/ degree
 - ▶ if you do not feel ready for the working world –longer days, less holidays, boss, customers/ clients

Searching for Apprenticeships

Over the following pages we have listed lots of current apprenticeship opportunities but here are some key websites where you can register and set up alerts to be emailed:

- <https://www.findapprenticeship.service.gov.uk/apprenticeshipsearch>
- <https://amazingapprenticeships.com/vacancies/>
- <https://www.notgoingtouni.co.uk/> Not going to Uni website with advertised apprenticeships
- <https://www.indeed.co.uk/Apprenticeships-jobs> Indeed website
- <https://www.getmyfirstjob.co.uk/> Apprenticeship search
- <https://www.e4s.co.uk/> Student job search site
- Particularly helpful for 6th form students:
- <https://www.allaboutschoollleavers.co.uk/>



The Pathway App



SEEKING APPRENTICESHIPS?

FREE 1-2-1 mentoring & support



Apply for apprenticeships from level 2 - 6/7



FREE access to employer events & workshops



CONNECT WITH THE UK'S TOP EMPLOYERS!



COMPANIES

Find out which companies offer apprenticeships, events and other opportunities through Pathway CTM.

View Companies



EVENTS

The clock is ticking! Find out where events are being held near you.

View Events



RESOURCES

We offer you resources to help you get a good start on your potential career paths. Find out how.

View Resources

Apprenticeship Application

Once you've searched and found the right apprenticeship for you, you can get on with the application process.

If you're planning on working for bigger organisations, you might have two or three interviews. A smaller employer may just want to meet you face-to-face, to see if you fit into their organisation.

Employers will each set their own application process for an apprenticeship, which will be similar to applying for any other job within that organisation. This typically, will involve an interview.

Interviews can range from face-to-face, a panel interview, on the telephone, or on-line. It just depends on how the employer wants to conduct it. If you've not done an interview before, the following tips should help you through the whole process:

BEFORE YOUR INTERVIEW

CHECK WHERE AND WHEN

Find out what time your interview is, then figure out the best way to get there in plenty of time. Also check the employer's website for the address, directions and any useful advice on finding their premises.

KNOW YOUR STUFF

It's worth finding out as much as you can about the apprenticeship, and the organisation that's interviewing you. You might also want to keep up to date with the relevant news in your industry, just in case your interviewer asks your opinions on any relevant news stories.

PRACTICE

Try a mock interview with a teacher, adviser, or even a friend. A simple practice interview can help you feel more confident and see what questions and answers you need to practice.

Remember to include a few questions that you think you might be asked e.g. Why you chose this apprenticeship, what you enjoy most about your current studies.

LifeSkills

LifeSkills
Created with BARCLAYS

Go forward into work

LifeSkills is designed to help young people develop the skills they need for the 21st century workplace.

Preparing for the workplace? You'll find content on building confidence, creating a CV and preparing for interviews, and you can even try virtual work experience on the LifeSkills website.

Interview Questions Practice

<https://www.ratemyapprenticeship.co.uk/advice/how-to-apprenticeship-interview-questions/>

<https://www.indeed.com/career-advice/interviewing/apprentice-interview-questions>

What time of year do apprenticeship opportunities open?

Applications for School Leaver Programmes tend to open for Apprenticeship recruitment between September and March/April (re 2025 entry).

Closing dates typically fall between late October and early May.

However, apprenticeships are advertised all year round for immediate starts and ongoing recruitment.

The following is a snapshot of apprenticeships that are current and up-and-coming school leaver opportunities for 2024 entry

Law



Governance Officer Level 4 Apprenticeship

The Entity Compliance and Governance (ECG) team assist clients in managing the complexities of law compliance, and ensure companies adhere to all relevant procedures and regulations. This helps to reduce risks and boosts efficiency through an innovative, technology-enabled approach allowing companies to focus on achieving their strategic objectives.

[Click here to find out more and apply](#)

Optometry



Optical Technician Apprenticeship Level 3 +

Optical Technician Apprentice

Store: Specsavers Staines

Salary: £14,400 per annum

Hours: Full time – 40 hrs pw (weekend working is essential)

You'll need a grade 9-4 (A*-C) GCSEs in Maths (or equivalent/predicted result).

It's not essential to have worked in the Optical sector, this a new adventure, but you will need the organisation, commitment, motivation and enthusiasm to deliver the great product our Specsavers visitors

For more detailed information, please click on the link below

<https://join.specsavers.com/uk/explore-careers/apprenticeships-and-future-talent-at-specsavers/apprenticeships-at-specsavers/>

[For information and to apply Click Here](#)

Environmental Health



Environmental Health Apprenticeship

An opportunity to study for a degree while earning a salary and gaining practical skills by working as a member of the Environmental Health Team. You will study with the University of Middlesex on their Environmental Health (Apprenticeship) BSc (Honours) course commencing September 2024, and on days when not attending taught classes will work in the team supporting all the environmental health functions, food safety, health and safety at work, public health, housing and pollution.

Building on the taught knowledge of the degree, you will develop the practical skills of an Environmental Health Practitioner, while learning from and supporting experienced professionals. Upon successful completion of the 4-year degree programme, you would have the opportunity to gain professional status as an Environmental Health Practitioner.

- Closing on: Fri 28/06/2024, 23:59 PM
- Working Pattern: Full Time
- Hours: 36 hours per week
- Salary: £22,525.80 per annum

[For information and to apply online Click Here](#)

Early Years & Childcare



Level 2 – Level 5 Apprenticeships

[Apprenticeships](#) in childcare available, including [Level 2 - Early Years Practitioner](#), [Level 3 – Teaching Assistant](#), [Level 3 – Early Years Educator](#), [Level 4 – School Business Professional](#), [Level 4 – Children, Young People and Families Practitioner](#), [Level 5 – Early Years Lead Practitioner](#) and [Level 5 – Children, Young People and Families Manager](#)

Apprenticeships available throughout Surrey:

Apply by: 01/08/2024

Start Date: 02/09/2024

Find vacancies near your Location: [Childcare Apprenticeships – Our Current Vacancies \(busybeestraining.co.uk\)](#)

Construction



Level 2 Craft Carpentry & Joinery Apprenticeship

Timber and MDF manufacturer specializing in premium skirting, architraves, window boards, and door linings. Their products cater to both business-to-business and business-to-consumer customers, ensuring high-quality craftsmanship and customized solutions for interior finishing needs. With a focus on precision, our client delivers a comprehensive range of timber and MDF products, meeting the demands of commercial and residential construction projects alike.

[For information and to apply Click Here](#)

Hospitality & Catering

[Chef Apprenticeship](#)

Wotton Hatch - Dorking
(Added 7 days ago - 2 positions available)

Join us at Premium Country Pubs. We craft food and drink into something truly special. Picture beautiful interiors in stunning locations, and great tasting food. If you're passionate about all things premium, we want to hear from you.

Closing date: 01 Jul 2024

Possible start date: 08 Jul 2024 [Click here to apply](#)

Sports & Leisure

[Leisure Team Member Apprentice - Multi Skill](#)

(SLM) - Northolt Leisure Centre - London
(Added 3 days ago - 1 position available)

Are you passionate about Sport, Exercise and Fitness? Everyone Active are looking for a new Leisure Team Member Apprentice. The role involves Fitness Instructing, Lifeguarding, Swim Teaching, and leading group activity sessions! Apply now!

Closing date: 01 Jul 2024

Possible start date: 08 Jul 2024 [Click here to apply](#)

Information Technology

[Software Developer Apprentice](#)

ACTIVE CONSULTANCY LTD
(Added today - 1 position available)

The role would suit someone who has a grasp of the basics of web development, with good MySQL and database design knowledge in particular. The successful candidate will be involved in a variety of technical and web development projects and as such, requires the ability to manage multiple tasks, while ensuring high levels of service are maintained.

Closing date: 03 Jul 2024

Possible start date: 29 Jul 2024 [Click here to apply](#)

Healthcare

[Dental Nurse Apprentice](#)

DENTAL HARMONICS CENTRE LTD
(Added 09 Apr 2024 - 1 position available)

We have an exciting opportunity for an apprentice dental nurse to join our friendly dental practice. We would love you to join us as an apprentice dental nurse and start your exciting career in dental nursing. You will be assisting other dental health professionals, providing chair side support and a high level of patient care.

Closing date: 05 Jul 2024

Possible start date: 06 Jul 2024 [Click here to apply](#)

Sport & Leisure

[Community Activator Coach Apprentice](#)

The Rushmoor Gymnastics Academy
(Added yesterday - 1 position available)

Teaching Gymnastics skills alongside a mentor in the first instance, then independently as you become more confident.

Closing date: 07 Jul 2024

Possible start date: 01 Sep 2024 [Click here to apply](#)

Business

[Business Administration Apprenticeship](#)

BETA SAFETY SYSTEMS LTD
(Added 28 May 2024 - 1 position available)

We are seeking an organized and proactive Business Administration Apprentice to join our team. This is a fantastic opportunity to become an integral member of the team, providing administrative support in a variety of functions.

Closing date: 15 Jul 2024

Possible start date: 01 Aug 2024 [Click here to apply](#)

[Kantar Worldpanel - Level 6 Business Management Degree Apprenticeship](#)

Kantar
(Added 30 Apr 2024 - 5 positions available)

This degree-level apprenticeship will allow you study 1 day a week at London South Bank University whilst working with Kantar World Panel in our West London office. Apprentices will support our business teams 4 days a week (days tbd), building client deliverables, selling research solutions and participating in client interactions.

Closing date: 08 Jul 2024

Possible start date: 09 Sep 2024 [Click here to apply](#)

Automotive

[Scania Customer Advisor Apprenticeship](#)

SCANIA (GREAT BRITAIN) LIMITED
(Added yesterday - 1 position available)

Are you passionate about a long-term career within the automotive industry? Do you strive to deliver excellent customer service? Do you want to join one of the world's largest manufacturers of commercial vehicles? The Scania Apprenticeship is for you!

Closing date: 26 Jul 2024

Possible start date: 29 Jul 2024 [Click here to apply](#)

Automotive

[Bodyshop Paint Technician apprentice - West London](#)

SYTNER GROUP LIMITED
(Added 15 May 2024 - 1 position available)

Do you want a dynamic & exciting career in the automotive industry? Sytner is offering a fantastic opportunity for an Apprentice L3 Vehicle Damage Paint Technician to join their team. learning to carry out duties such as: preparing, spraying and finishing vehicles that have been involved in collisions and/or other incidents in an efficient manner.

Closing date: 30 Jul 2024
Possible start date: 02 Sep 2024 [Click here to apply](#)

[Apprentice Product Design Engineer Technician - Level 3](#)

CONSTELLIUM UK LTD
(Added 22 May 2024 - 1 position available)

We require an enthusiastic apprentice to learn and develop within our maintenance departments. As automotive markets develop this is an exciting opportunity for an apprentice to grow with the company.

Closing date: 31 Jul 2024
Possible start date: 01 Sep 2024 [Click here to apply](#)

Marketing & Advertising

[Marketing, Communications and Events Apprenticeship](#)

Activate Learning
(Added 6 days ago - 4 positions available)

We now have an exciting opportunity for candidates with a genuine passion for marketing to join our innovative team as a Marketing, Communications and Events Assistant. This is a pioneering approach to apprenticeship delivery, and you will be engaging in a multitude of opportunities never seen before in an apprenticeship provision.

Closing date: 26 Jul 2024
Possible start date: 02 Sep 2024 [Click here to apply](#)

[Multi Channel Marketer Apprentice](#)

DHL GLOBAL FORWARDING (UK) LIMITED
(Added 7 days ago - 1 position available)

VQ Solutions are looking for a creative, hardworking individual to join the marketing team at DHL. Working in their head office, you will be exposed to all areas of marketing, completing a variety tasks. This is a great opportunity to kick start your career.

Closing date: 31 Jul 2024
Possible start date: 05 Aug 2024 [Click here to apply](#)

Beauty

[Hairdressing Apprentice - L2 Diploma for Hairdressing Professionals](#)

THE CUTTING ROOM KNAPHILL LIMITED
(Added 01 May 2024 - 1 position available)

As an Apprentice you will need to be able to work as part of a team, provide hairdressing services to valued clientele, at the same time as achieving your Apprenticeship, Level 2 Diploma for Hairdressing Professionals to include Functional Skills if required.

Closing date: 31 Jul 2024
Possible start date: 01 Aug 2024 [Click here to apply](#)

[TONI&GUY Hairdressing Apprentice - Richmond](#)

TONI&GUY
(Added 05 Feb 2024 - 1 position available)

Salon apprentice required. Gain first-hand experience working in a Superbrand salon. Full training will be provided leading to an accredited Hair Professional qualification which will be delivered in the salon.

Closing date: 31 Jul 2024
Possible start date: 01 Aug 2025 [Click here to apply](#)

Finance

[Apprentice Chartered Accountant](#)

SWITCHFOOT ACCOUNTING LIMITED
(Added 03 May 2024 - 1 position available)

We are looking for candidates who are passionate about making a positive impact on small businesses & their stakeholders; while also studying to become a Chartered Accountant. Accountants can support directors to decarbonise & tackle biodiversity loss by encouraging them to embrace more sustainable business practices & investing in the future.

Closing date: 31 Jul 2024
Possible start date: 02 Sep 2024 [Click here to apply](#)

HVAC (Heating, Ventilation & Air Conditioning)

[Electrical Apprentice](#)

TOSHIBA CARRIER UK LTD.
(Added 01 May 2024 - 1 position available)

If you are finishing your studies or embarking on a new career, come Carrier and join us with one of our exciting 2024 apprentice programmes. Launch your career with the leading worldwide provider of heating, ventilation, air conditioning, and refrigeration (HVAC) solutions, refrigeration, fire, security, and cold chain solutions.

Closing date: 30 Aug 2024
Possible start date: 01 Sep 2024 [Click here to apply](#)

School Leaver & Apprenticeships to look out for Autumn Term onwards

Applications for School Leaver Programmes tend to open for apprenticeship recruitment between September and March/April (re 2025 entry).

Snapshot of 44 major companies offering student schemes:



Looking ahead: You can find out about companies' school leaver/apprenticeship schemes through their website career sections: Google 'company name' 'apprenticeship' / 'early careers', you can also find out about student opportunities including work experience.

You can set up alerts on some websites and connect to opportunities via their careers social media platforms to keep up to date eg: BBC

Media



BBC Apprenticeships open in the Autumn

[Click here to find out about their opportunities.](#)

You can also follow [@BBCGetIn](#) on Instagram and [@LifeAtTheBBC](#) on TikTok for what you can expect at the BBC and the application open and close dates. In the meantime, you may want to apply to attend one of our [GET IN TASTER EXPERIENCES](#).



APPRENTICESHIPS IN ENGLAND

Looking for jobs and apprenticeships? You can create a UCAS account and fill in a quick form to tell UCAS what you are interested in, where you live, and how far you want to travel and:

[Subscribe for smart alerts](#)

MEDICAL DOCTOR DEGREE APPRENTICESHIP



Medicine Degree Apprenticeship
Update on Pilot Scheme
Your questions answered

- The NHS doctor apprenticeship scheme was approved for pilot funding in January 2023 with the aim of welcoming its first apprentices in September 2024, although this is not confirmed.
- It represents a new approach to training future medical professionals within the UK healthcare system, offering an alternative route to the traditional medical university degrees.
- NOTE: An approved university medical degree must be undertaken comparable to the traditional medical degree entry requirements.
- For full information: <https://www.themedicportal.com/application-guide/the-nhs/nhs-doctor-apprenticeship/>
- Frequently asked questions: <https://www.hee.nhs.uk/our-work/apprenticeships/medical-doctor-degree-apprentice-frequently-asked-questions>

If you are in year 11 or 13 chances are you will be leaving school early in June which means that you have potentially at least three months before you start back in education. You may be looking forward to the long summer break, but having nothing to do can be detrimental to your well-being and self-worth, let alone the boredom and there are only so many Tic-Toc videos you can make... Here are some top tips to make the most of the longest summer of your life.

Ideas to fill the long gap before sixth form, college, or university starts....



Work experience

Although it can be challenging finding part-time work for many under-18s, legally you can work in many workplaces from 13 - smaller family run businesses may be more open to younger workers than the bigger retailers. So try cafes, hair salons, barbers, independent shops, newsagents and convenience stores, and local builders and garages. Seasonal opportunities: if there are any local tourist attractions or theme parks, these types of employers usually take on lots of students this time of year.

Surrey County Council: [Be a volunteer - Surrey County Council \(surreycc.gov.uk\)](http://surreycc.gov.uk)

Find out about local volunteering opportunities with the RHS: [Volunteer with the RHS / RHS Gardening](http://www.rhs.org.uk)

You can search for opportunities and volunteering ideas by visiting: [vinspired - Leaders in youth volunteer opportunities](http://vinspired.org.uk) & www.do-it.org

You can search for opportunities with Student Ladder: [https://www.studentladder.co.uk/work-experience/](http://www.studentladder.co.uk/work-experience/)



National Citizenship Service Summer Programme: Check out: <https://wearencs.com/summer>

Attend [Careers and Apprenticeship Fairs](http://www.careersandapprenticeshipfairs.co.uk) where you can speak directly to employers and find out about the different sectors and roles and also gain contacts

Have a passion for wildlife & conservation?



Help with research into garden wildlife by joining our [Garden BirdWatch](http://www.birdwatch.org.uk) community.

- BTO has run the year-round Garden BirdWatch scheme since 1995, and thousands of people across the UK contribute their sightings each week.
- Gardens are really important habitats for wildlife, but we need to understand how and why populations of garden birds and other wildlife are changing, and how we can help them.
- You can help by keeping a simple list and telling us which species visit each week, helping us learn about how wildlife uses the food, shelter and other resources in our gardens.
- The more we can understand about how birds and animals use our gardens, the more we can improve our cities, towns, villages and individual gardens for wildlife.
- [Sign up for Garden BirdWatch!](http://www.birdwatch.org.uk)
- [Volunteer for BTO surveys | BTO - British Trust for Ornithology](http://www.bto.org.uk)

Learn a new skill – Pursue your hobbies:

Skills of any kind are always useful in some way. There's no downside to learning one. Some of the best skills that students can learn include digital skills, research skills, and leadership skills. How you adapt these can also be good for applications & personal statements.

Most things can be considered a skill, and lots of skills can be fun to learn as well as helping you in education or employment. Summer is the perfect time to try your hand at something new!

- | | | | |
|-------------------------|----------------------|---------------------|-------------------------|
| <i>Creative Writing</i> | <i>Cooking</i> | <i>Netball</i> | <i>Podcasting</i> |
| <i>Journalling</i> | <i>Baking</i> | <i>Collecting</i> | <i>Candle Making</i> |
| <i>Painting</i> | <i>Colouring</i> | <i>Volunteering</i> | <i>Flower Arranging</i> |
| <i>Photography</i> | <i>Make Up Looks</i> | <i>Drawing</i> | <i>Scrapbooking</i> |
| <i>Gardening</i> | <i>New Language</i> | <i>Make music</i> | <i>Pottery</i> |
| <i>Knitting</i> | <i>Geocaching</i> | <i>Hiking</i> | <i>Fishing</i> |
| <i>Crocheting</i> | <i>Bee Keeping</i> | <i>Yoga</i> | <i>Football</i> |
| <i>Upcycling</i> | | | <i>Running</i> |



The most important part of any holiday is relaxation. You just completed another year of school! No matter which year of school you completed, *make sure to take some time for yourself and enjoy doing the things that you like.*

All about Labour Market Information



Parents/Carers



Young people



What is Labour Market Information?

Labour market information: (sometimes also called labour market intelligence) includes reports, studies, statistics and other information about:



How many of these jobs will there be in the future?



How much do people get paid to do this job?



How many people work in this job/industry?



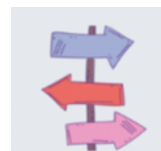
What skills and qualities do I need for this job?



Where are these jobs located around the country?



What percentage of men and women work in this job/industry?



Where can this job/industry take me in the future?

- Industry/ sector growth and decline
- Occupational information
- Employment rates
- Supply and demand of labour
- Future labour trends
- Wages and pay scales

How can I use this Information to Help me?

- Identify skills that are in demand
- Check out trends in a sector
- Identify sectors where there is growth and the possibility of jobs. Don't just look at the current situation but use LMI trends to identify where the jobs may be in the future
- Demonstrate to potential employers, your understanding of the environment in which they operate. Many employers comment on candidates' lack of knowledge about their sector or industry. As well as researching the job and the individual company, make sure you know about the main organisations and current issues the sector is facing, as well as an idea of future trends.
- Prepare for interview questions, particularly about the industry and what issues it may be facing and that tricky question about "where do you see yourself in 5 years time?"

Career websites are excellent resources for find out all about roles and specific labour market information – click on an icon and start to explore:

Careerpilot

PROSPECTS

icould

National
Careers
Service
Helping you take
the next step



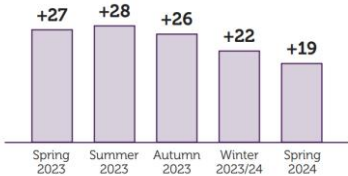
UK Labour Market Update Spring 2024



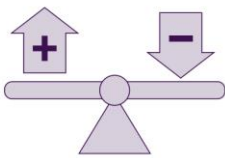
CIPD Labour Market outlook an Employers perspective



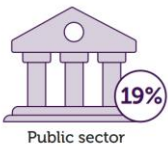
Key points



Net employment balance edges down to pre-pandemic levels



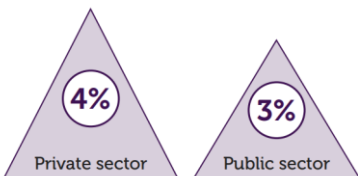
More employers keeping staff level steady



Public sector employers twice as likely to reduce staff levels



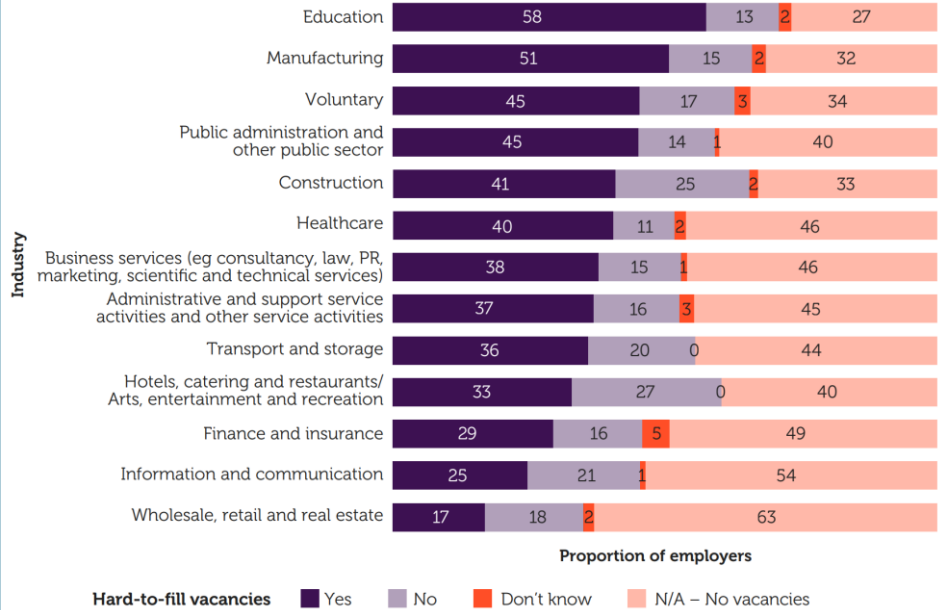
Hard-to-fill vacancies remain prevalent



Expected pay awards higher in private sector

Hard-to-fill vacancies most prevalent among employers in education

Figure 9: Employers with hard-to-fill vacancies, by industry (%)

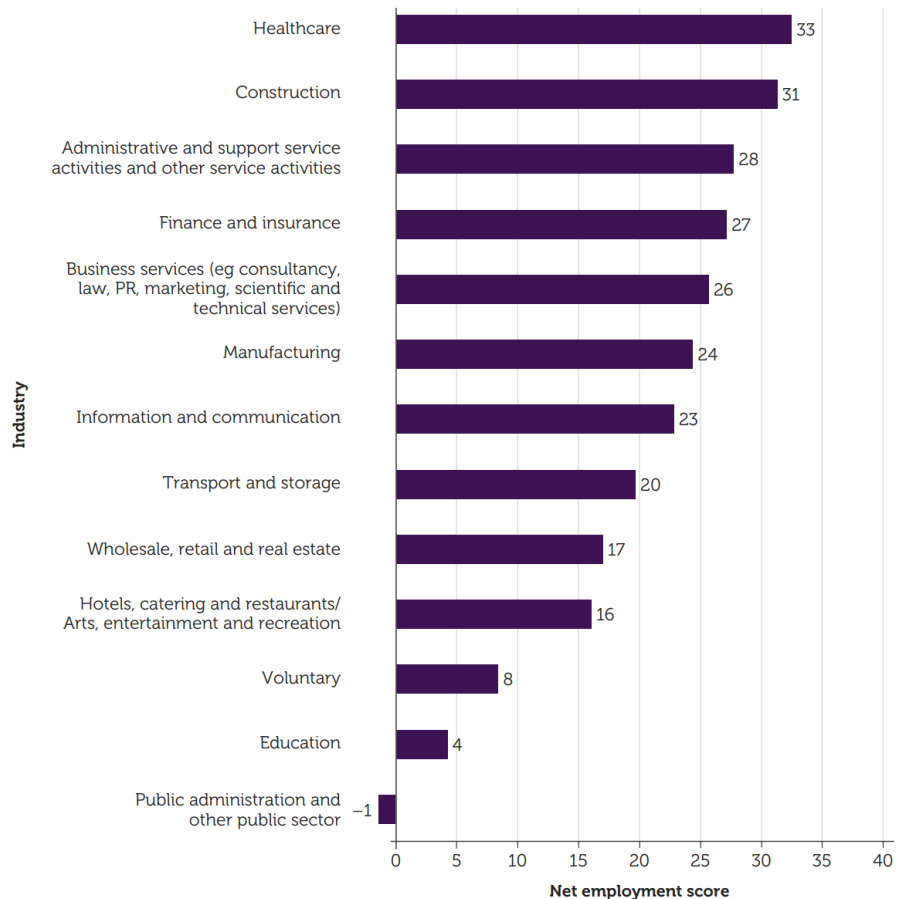


Industry

Proportion of employers

Hard-to-fill vacancies Yes No Don't know N/A - No vacancies

Figure 5: Net employment balance, by industry (%)



Industry

Net employment score

Base: industries with base sizes less than 50 have been excluded. For a breakdown of base sizes, see Table 3.



UK Labour Market Update Spring 2024



Strong wage growth in several low-paid sectors

Change in UK posted wages, selected categories

y/y growth in posted wages, Feb-24

Occupation

Childcare	9.4%
Retail	8.1%
Cleaning & Sanitation	7.9%
Production & Manufacturing	7.4%
Security & Public Safety	7.2%
Installation & Maintenance	7.1%
Food Preparation & Service	7.1%
All jobs	6.3%
Construction	4.6%
Therapy	4.6%
Human Resources	4.4%
Information Design & Documentation	3.3%
Marketing	3.2%
Medical Technician	2.7%
Software Development	0.1%

Source: Indeed. Growth in posted wages is adjusted for shifts in the mix of job titles and job locations within each occupation over time.

Economic Research:

LMI: Careerometer – A tool that helps you compare jobs

The [Careerometer](#) is a tool created by [LMI for All](#) and can be found on the Innervate website [here](#).

[>> Click here or on the image below to try out the Careerometer](#)



Click to pick a job

— OR —

Display the UK average



Click to pick a job

— OR —

Display the UK average



Click to pick a job

— OR —

Display the UK average



Schools



Teachers



Young people



Career advisers



Parents/Carers

Our Approach

Our approach is to provide multiple career guidance interactions offering schools a variety of methods to access personal guidance. By accessing our assemblies, presentations, workshops, and career lessons, young people are better prepared for their one to one personal guidance meeting with our qualified career advisers.

Our careers and personal guidance services can help schools and career advisers make the most effective and efficient use out of the resources, time and personnel available.

We have designed and developed our career lessons from the CDI Framework learning outcomes, with a range of career and personal development activities to encourage self-awareness, decision making skills, opportunities awareness and transition management skills.

The approach we provide enables this to happen at each key stage for each year cohort. It supports schools in addressing the needs of students with an effective way of planning caseloads and preparing students for personal guidance interviews.

Key stage 3:

- One to one personal guidance interviews and/or interactions for prioritised students choosing their GCSE Options
- Group career and personal guidance interactions prioritised students choosing their GCSE Options
- An annual career lesson for all students in year 7, 8 & 9 delivered by a qualified personal guidance adviser
- Guidance services at parents' evenings, options evenings, career events
- CEIAG activities including group work, assemblies, and career days e.g. workshops on Apprenticeships, Employability, University

Key stage 4:

- One to one personal guidance interviews and/or interactions for year 10 and 11 students
- Group career and personal guidance interactions for year 10 and 11 students
- Presentations/ group work for all key stage 4 students to build awareness and understanding of all post 16 options including education and technical training, with follow up interventions to monitor intended destinations and guidance needs
- Guidance services at parents' evenings, options evenings, career events
- CEIAG activities including group work, assemblies, career days e.g. workshops on Apprenticeships, Employability, University
- Labour Market Information and Career Pathways lessons and activities

Key stage 5:

- One to one personal guidance interviews and/or small group discussions for sixth form students
- Providing focus and clarity to any contemplating their current programme/ considering leaving sixth form
- Supporting students with generating initial ideas around their next steps, plan of action regarding university and/ or work in light of long term career goals
- Dilemmas regarding university courses and subjects, university or work, long term career planning
- Support for those considering work or higher/ degree apprenticeship schemes, CV preparation, job/ opportunity searching, interview and assessment centre day technique
- Any last minute concerns, change of plans
- August Exam Results Period – Triage/ emergency one to one support
- Career Lessons/ Sessions as part of a Careers Programme
- Employability Skills – the content of winning CVs, application forms and personal statements
- Interview & Assessment Centre Preparation – details and mock activities to provide insight and readiness
- Introduction to UCAS/ Personal Statement workshops/ UCAS application clinics
- Higher & Degree Apprenticeships
- Attendance at Year 12 & 13 parents' evenings and parent information
- Apprenticeships, UCAS and the Importance of Work Experience
- Labour Market Information and Career Pathways lessons and activities

Targeted support for high needs students:

- Schools can choose specific targeted support for disadvantaged and/ or high needs and/ or those at risk of exclusion/ NEET
- Group career guidance interventions once a term for prioritised students from year 7 to year 10
- A developed range of extension activities around the key stage 3 and 4 programme and increased the frequency of interactions with a career adviser for these students from once a year, to once a term.
- Students are seen in small groups of up to five to provide a sense of focus and give each student more opportunity to participate, be heard and interact with the career adviser and each other.
- Each term we build on the work of previous sessions providing careers education activities with reflective guidance time that enables a deeper impact in terms of building aspiration and achievement over time.

Bespoke:

We can provide bespoke personal guidance activities to fit schools and cohort needs.